Exhibit D

April 2022

CITY OF TUSCALOOSA, ALABAMA
POLICE OFFICER AND FIREFIGHTER
PAY GRADE AND STEP SCHEDULE
ANNUAL AMOUNTS

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
PF1	51,000.00	51,318.47	52,601.43	53,916.46	55,264.37	56,645.98	58,062.13	59,513.69	61,001.53	62,526.57	64,089.73	65,691.98	67,334.27	69,017.63	70,743.07	72,511.65
PF2		53,884.39	55,231.50	56,612.29	58,027.59	59,478.28	60,965.24	62,489.37	64,051.61	65,652.90	67,294.22	68,976.57	70,700.99	72,468.51	74,280.23	76,137.23
PF3		61,582.16	63,121.71	64,699.76	66,317.25	67,975.18	69,674.56	71,416.42	73,201.84	75,031.88	76,907.68	78,830.37	80,801.13	82,821.16	84,891.69	87,013.98
PF4		64,148.08	65,751.78	67,395.58	69,080.47	70,807.48	72,577.67	74,392.11	76,251.91	78,158.21	80,112.16	82,114.97	84,167.84	86,272.04	88,428.84	90,639.56
PF5		74,411.78	76,272.07	78,178.87	80,133.34	82,136.68	84,190.09	86,294.85	88,452.22	90,663.52	92,930.11	95,253.36	97,634.70	100,075.57	102,577.45	105,141.89
PF6		82,109.55	84,162.28	86,266.34	88,423.00	90,633.57	92,899.41	95,221.90	97,602.45	100,042.51	102,543.57	105,107.16	107,734.84	110,428.21	113,188.92	116,018.64
PF7		102,636.93	105,202.86	107,832.93	110,528.75	113,291.97	116,124.27	119,027.37	122,003.06	125,053.14	128,179.46	131,383.95	134,668.55	138,035.26	141,486.14	145,023.30
Police																
Code	**Job**			**Grade**	**FLSA**											
5010	Police Chief			PF7	N											
5011	Assistant Police Chief			PF6	N											
5012	Police Captain			PF5	N											
5013	Police Lieutenant			PF4	N											
5014	Police Sergeant			PF3	N											
5016	Police Patrol Officer			PF1	N											
5025	Police Patrol Officer, Recruit			PF1	N											
Fire																
Code	**Job**			**Grade**	**FLSA**											
6010	Fire Chief			PF7	N											
6011	Deputy Fire Chief			PF6	N											
6012	Fire Battalion Chief			PF5	N											
6013	Fire Marshal			PF5	N											
6110	EMS Chief			PF5	N											
6016	Fire Captain			PF4	N											
6020	Fire Lieutenant			PF3	N											
6021	Fire Apparatus Operator			PF2	N											
6023	Firefighter			PF1	N											