



# Please Note

## For the Employees of City of Tuscaloosa

The following changes will be made to your benefits effective October 1, 2010:

- Removal of pre-existing condition exclusions for dependents under 19 years of age
- Removal of lifetime maximum
- Coverage of Dependents to age 26
  - Your eligible dependents are:
    - Your spouse (of the opposite sex);
    - A married or unmarried child up to age 26; and,
    - An unmarried, incapacitated child who (1) is age 26 and over; (2) is not able to support himself; and (3) depends on you for support, if the incapacity occurred before age 26.
- Mental Health and Substance Abuse coverage (See MHP Comparison)

If you have any questions please contact  
Customer Service at 1 800-292-8868.



**BlueCross BlueShield  
of Alabama**

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